| Column A  AmeriCorps*VISTA Project Plan   | Column B  Dates  | Column C Date(s)  |
|---|--|---|
| Identify Goal(s) to which members' activities are directed for the full length of the project.  Goal 1 (Community Building/Performance Measure):  To address community poverty related needs by strengthening community and the development of community infrastructure through a community building process. The process will engage individual citizens, citizen groups, and agencies to address community needs.   |  |   |
| The process will enable the community to develop and implement a strategic plan resulting in sustainable activities resulting in the meeting of community needs.  Goal 2:   |  |   |
| To develop opportunities for youth by increasing resiliency factors and decreasing risk factors so that there is overall decrease in youth risk behaviors, particularly substance abuse/use, teen pregnancy, and teen violence and crime.   |  |   |
| Activities: What action steps are needed to accomplish this goal?  40 AmeriCorps*VISTA members will participate in the following activities to develop sustainable organizational capacity/activities that will result in the meeting of community needs.  1. Complete or update community analysis and assessment.  2. Develop and implement public relations/public education effort to inform public about the community need and to develop support for community action. | Q1 – Q4<br>(depending<br>upon each<br>individual<br>community and<br>where they are<br>in the process) | Activities: What action steps have you taken to accomplish this goal? |

| Column A   | Column B  Dates | Column C  |
|--|-----------------|---|
| AmeriCorps*VISTA Project Plan  | Dates           | Date(s)   |
| <ol> <li>Assist in the development, support and or strengthening of existing community groups.</li> <li>Assist in the development/updating of strategic plan to address community needs.</li> <li>Assist in the implementation of the strategic plan.</li> <li>Assist in the implementation of necessary program evaluations.</li> </ol>   | Q1 – Q4         |   |
| Identify any Results (outputs, intermediate outcomes, or end outcomes) related to this goal. If the result is to be measured, write "performance measure" in parentheses beside the result. For each performance measure, identify the indicator, the targets you expect to meet, the instrument you will use to measure this result, and how you will collect the data.   |                 | Results: Report actual results related to this goal. Compare the actual targets to the anticipated target stated in Column A. Describe how these results were measured. |
| <ul> <li>Indicators:         <ul> <li>Number of Community Analysis and Assessments completed (Performance Measure)</li> <li>Number of groups/boards developed.</li> <li>Number of sustainable strategic plans developed.</li> <li>Number of successful capacity building efforts that are a direct result of the implementation of the Community Strategic Plan</li> </ul> </li> <li>Target:         <ul> <li>20 Community Analysis and Assessments completed (Performance Measure)</li> <li>22 groups/boards developed.</li> <li>19 sustainable strategic plans developed.</li> <li>7 successful capacity building efforts that are a direct</li> </ul> </li> </ul> | Q1 – Q4         |   |

| Column A   | Column B | Column C |
|--|----------|----------|
| AmeriCorps*VISTA Project Plan  | Dates    | Date(s)  |
|  |          |          |
| result of the implementation of the Community Strategic Plan   |          |          |
| Instrument: VISTA quarterly reports/data sheets  |          |          |
| Intermediate Outcome:  |          |          |
| Assist in the implementation of strategic plans and strategies to generate necessary resources (people places and things) to carry out the plan.   | Q1 – Q4  |          |
| <ul> <li>Indicator:</li> <li>Amount of funds raised.</li> <li>Number of community volunteers recruited and trained.</li> <li>Number of additional individuals/clients served</li> <li>Number of New/improved services provided to individuals/clients served (Performance Measure)</li> </ul>        |          |          |
| <ul> <li>Target:</li> <li>\$75,000 of funds raised.</li> <li>950 community volunteers recruited and trained.</li> <li>1125 additional individuals/clients served</li> <li>19 New/improved services provided to individuals/clients served</li> </ul> Instrument: VISTA quarterly reports/data sheets |          |          |
|  |          |          |
| End Outcome for Goal #1:   | Q1 – Q4  |          |

| Column A  | Column B | Column C |
|---|----------|----------|
| AmeriCorps*VISTA Project Plan   | Dates    | Date(s)  |
|   |          |          |
| <ul> <li>Indicator:         <ul> <li>Number of a strategic plans implemented resulting in sustainable activities resulting in the meeting of community needs. (Performance Measure)</li> </ul> </li> </ul>  |          |          |
| <ul> <li>Target:         <ul> <li>10 strategic plans will be implemented resulting in sustainable activities, resulting in the meeting of community needs.</li> </ul> </li> <li>Instrument: VISTA quarterly reports/data sheets</li> </ul>  | Q1 – Q4  |          |
| End Outcome for Goal #2   |          |          |
| <ul> <li>Indicator:         <ul> <li>Decline of 30-day youth use rates for alcohol, tobacco, and marijuana.</li> <li>Decrease in the percentage of students using substances before the age of 13 as indicated on the YRBS survey.</li> <li>Decrease the teen pregnancy rates as indicated on the YRBS survey.</li> <li>Decrease the number of teenage violence and crime as indicated on the YRBS survey.</li> </ul> </li> </ul> | Q4       |          |
| Target:  ■ In alignment with other prevention efforts in Montana, and partially as a result of VISTAs working with their community to implement best practice, promising approaches to youth development, the local sites will align their goals with this work plan, to reduce all of the relevant YRBS survey rates by an overall average of 4.2  |          |          |

| Column A   | Column B | Column C |
|--|----------|----------|
| AmeriCorps*VISTA Project Plan  | Dates    | Date(s)  |
|  |          |          |
| percentage points by 2019.   |          |          |
| By 2019, the number of Montana high school students who report this data will have an overall average decrease of 4.2 percentage points (using 2009 YRBS baseline data): |          |          |
| Performance Measures:  |          |          |
| Having sexual intercourse in the past 3 months for teens grades 7 to 88.6% to 5%   |          |          |
| Sexually active teens who do not report condom use grades 7 to 8 35.1% to 30%  |          |          |
| Alcohol or drug usage before intercourse in teens grades 7 to 8 30.4% to 25%   |          |          |
| Having sexual intercourse in the past 3 months for teens grades 9 to 12 32.2% to 25%   |          |          |
| Sexually active teens who do not report condom use grades 9 to 12 32.4% to 25%   |          |          |
| Sexually active teens who do not report birth control use grades 9 to 12 72.6% to 65%  |          |          |
| Alcohol or drug usage before intercourse in teens grades 9 to 12 25.7\$ to 15%   |          |          |
| Teen pregnancy rates for 15-19 year olds 5.8% to 4%  |          |          |
| Teens grades 7 to 8 who did not go to school because they  |          |          |

| Column A   | Column B | Column C |
|--|----------|----------|
| AmeriCorps*VISTA Project Plan  | Dates    | Date(s)  |
|  |          |          |
| felt unsafe during the past 30 days 6% to 3%   |          |          |
| Teens grades 7 to 8 who had been threatened with a weapon on school property during the past 12 months 7.7% to 5%            |          |          |
| Teens grades 7 to 8 who were in a physical fight during the past 12 months 38.4% to 30%                                      |          |          |
| Teens grades 9 to 12 who had been threatened or injured with a weapon on school property during the past 12 months7.4% to 5% |          |          |
| Teens grades 9 to 12 who were in a physical fight in the past 12 months 31.7% to 25%   |          |          |
| Teens grades 9 to 12 who were physically hurt on purpose by their boyfriend or girlfriend in the past 12 months 9.6% to 5%   |          |          |
| Serious consideration of attempting suicide in teens grades 7 to 8 16.7% to 11%  |          |          |
| Suicide attempts in teens grades 7 to 8- 6.1% to 3%  |          |          |
| Serious consideration of attempting suicide in teens grades 9 to 12 17.4% to 12%   |          |          |
| Suicide attempts in teens grades 9 to 12 7.7% to 5%  |          |          |
| Instrument:  |          |          |

| Column A  AmeriCorps*VISTA Project Plan   | Column B  Dates | Column C Date(s) |
|---|-----------------|------------------|
| <ul> <li>2009, 2019 Youth Risk Behavior Survey data; 2014, 2016,<br/>and 2018 Prevention Needs Assessment Data and<br/>outcomes and impacts reported in VISTA quarterly<br/>reports.</li> </ul> |                 |                  |

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